

1 December 1960

MEMORANDUM FOR : Deputy Director (Plans)

SUBJECT : Compensation Status [REDACTED]

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1. This memorandum contains a recommendation for DD/P approval.

Said recommendation is set forth in paragraph __ below.

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2. The adopted compensation concept for [REDACTED] is to compensate according to the degree of risk associated with the individual's assignment. In implementation of this concept three different levels of compensation have been established in the standard [REDACTED] contract. Two are associated with risk while the other is applicable only for those temporary periods that the individual is grounded for medical or similar reasons. The risk categories and their level of compensation are:

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a. \$1750 per month for those periods that the [REDACTED] is available for flight duty in the Article and other aircraft but only for the purpose of testing, training and maintaining proficiency, and

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b. \$2500 per month for those periods that the individual is available for overflights.

3. From the inception of the IDEALIST program to the recent past, all overflights were to be and were conducted by [REDACTED] who were permanently assigned abroad. Thus the physical location of a [REDACTED] determined whether he was or was not available for overflight missions and the standard [REDACTED] contract tied the two levels of risk compensation to the physical location of the [REDACTED] in an effort to avoid the problem of using the term overflight in what otherwise was a relatively sterile document.

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25X1A2d1 4. With the designation of [REDACTED] as an operational detachment, all [REDACTED] assigned there are available for overflight missions. However, due to the secure language used in the contract, we are technically unable to pay them overflight compensation even though we are and will be utilizing the [REDACTED] assigned to [REDACTED] on overflight missions. It is not our desire to so transgress the original intent of the contract.

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25X1A2d1 5. It is recommended that you approve the renegotiation of the term of the standard [REDACTED] contract so that we may provide compensation in the amount of \$2500 per month to [REDACTED] available for overflight regardless of the physical location of the individuals permanent post of assignment.

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